

ENGAGING, RELEVANT, COST EFFECTIVE TRAINING

Bribery Act - Explained

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The need for the Act

The main provisions of the Act relate to the offences, the penalties, who can consent to proceedings being started, and how the Act is applicable to work carried out abroad.

These will be covered in basic form later in the lesson. For now, you can see a brief description of each by clicking on the picture opposite.

Should you wish to find out more you can access a link to the full UK Bribery Act 2010 via the Information button.

Click on the items on the right to see the descriptions. Click NEXT to move on.

Offences Penalties Consent to proceedings Extra-territorial provisions

Section 1 Section 2 Section 6 Section 7

Requesting, agreeing to or accepting a bribe (passive bribery)

Click NEXT to move on.

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Bribing - Section 1

The offence is also committed if a bribe is offered or made and it has no effect on the actions of the person being bribed.

Note that there only needs to be the intention to get someone to do something improperly. The offence is committed as soon as the bribe is offered.

It is not even necessary for the person being bribed to do anything improper. For example, a member of a procurement team may have already decided in favour of a contractor before a contractor offered a bribe. Offering the bribe has no effect on the decision, but the offence has been committed.

Click NEXT to move on.

The general provisions of the Local Authorities Model Code of Conduct state that members must not use or attempt to use their position improperly to secure for themselves, or any other person, an advantage or disadvantage. In accepting financial or other advantage a member is likely to have carried out an improper act: accepting a bribe knowing that it is against the rules. The fact that nothing else improper was done, like fixing a contract or moving someone up the housing list, does not mean that an offence has not been committed.

Bribe offered after decision was made

Click NEXT to move on.

- ✓ Certified by CPD
- ✓ Audio voiceover
- ✓ Approximate duration 1-2 hours
- ✓ Downloadable certificate on completion

Our Bribery Act 2010 online training course ensures directors, managers and employees in your organisation are aware of, and understand, the UK Bribery Act 2010 and the importance of conducting business in a non-corrupt way.

The training is for anyone working for a company, partnership or other commercial organisation that carries out all or part of its business in the UK. Companies failing to prevent bribery will face a possible unlimited fine, while directors and employees could also face possible jail sentences.

PURCHASING FOR YOUR ORGANISATION

If you are buying for your organisation rather than for yourself, it is simple for you to add learners, assign training and print certificates. You will have a dashboard to monitor learner progress and attainment.

Our training licences **don't expire** and are only assigned to a learner the first time they launch the training. Substantial discounts are applied to bulk purchases and annual licences are also available.

The course has been certified by the CPD Certification Service.

The course assessment is generated from question banks so will change each time it is taken. A certificate, with the CPD logo, is available for download on successful completion of the assessment.

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Bribery Act - Explained

The training course contains the following 7 topics:

1. INTRODUCING THE UK BRIBERY ACT

- The potential companies and individuals have to commit bribery offences.
- The main sections of the Act.

2. THE NEED FOR THE ACT

- The purpose of the Act.
- How the Act is part of an international effort to tackle bribery in both commercial and non-commercial organisations.
- The key provisions in the Act.

3. HOW DOES THE BRIBERY ACT AFFECT YOU?

- Who can commit the offences of bribery and receiving a bribe.
- How and where an offence can be committed.

4. BRIBING – SECTION 1

- Bribing – the first of the three offences that an individual can be prosecuted for.

5. ACCEPTING A BRIBE – SECTION 2

- How the offence is being committed if you accept a bribe intending that a relevant function or activity will be performed improperly as a result of the bribe being paid.

6. BRIBING A FOREIGN PUBLIC OFFICIAL – SECTION 6

- Who the Act considers to be a foreign public official.
- An explanation of the offence.
- The situations where payments or payments in kind would not be considered to be bribes.

7. FAILURE OF AN ORGANISATION TO PREVENT BRIBERY – SECTION 7

- Who the Act considers to be a foreign public official.
- An explanation of the offence.
- Situations where payments or payments in kind would not be considered to be bribes.