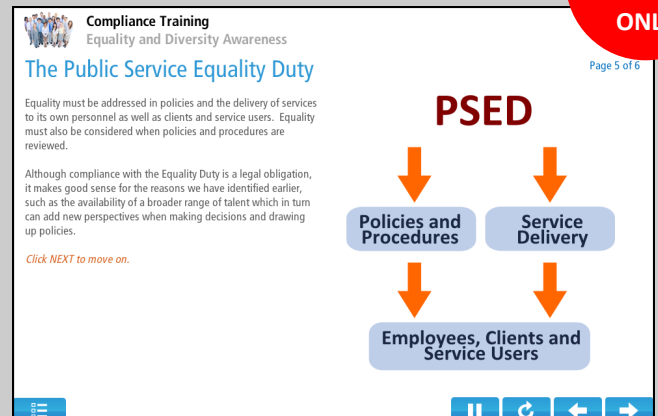
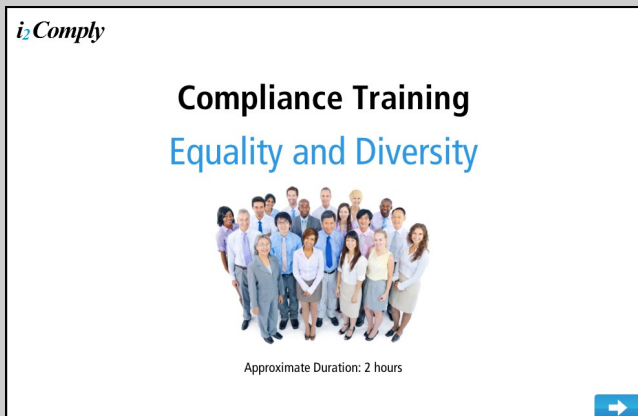


ENGAGING, RELEVANT, COST EFFECTIVE TRAINING

Equality and Diversity Awareness

£15
ONLY



Our online Equality and Diversity training ensures you are aware of the benefits of diversity and are able to avoid situations where discrimination, harassment and other equality-related offences could be committed. It outlines the nine protected characteristics covered under the Equality Act 2010.

The training is for employees in any workplace environment, to help them understand the role they should play in Equality and Diversity.

The approximate duration of this training is 2 hours.

PURCHASING FOR YOUR ORGANISATION

If you are buying for your organisation rather than for yourself, it is simple for you to add learners, assign training and print certificates. You will have a dashboard to monitor learner progress and attainment.

Our training licences **don't expire** and are only assigned to a learner the first time they launch the training. Substantial discounts are applied to bulk purchases and annual licences are also available.

The course has been certified by the CPD Certification Service.

The assessment is generated from question banks so that the questions change each time a candidate takes the assessment – making the training suitable for initial and refresher training.

There is no limit on the number of attempts at the assessment and informative feedback is given so candidates can learn from their incorrect responses. A certificate, with the CPD logo, is available for download on successful completion of the assessment.

0333 577 5016
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ENGAGING, RELEVANT, COST EFFECTIVE TRAINING

Equality and Diversity Awareness

THE LANGUAGE OF EQUALITY AND DIVERSITY

- The meaning of six key terms used when discussing equality and diversity.

WHY BOTHER ABOUT EQUALITY AND DIVERSITY?

- The benefits that diversity brings to the workplace and society as a whole.

EQUALITY AND THE LAW

- The purpose of the Equality Act 2010.
- How it prohibits unfair treatment in a wide range of situations.

DIRECT DISCRIMINATION

- What is meant by Direct Discrimination and how an offence can be committed.

ASSOCIATIVE DISCRIMINATION

- What is meant by Associative Discrimination.

PERCEPTIVE DISCRIMINATION

- What is meant by Perceptive Discrimination.

INDIRECT DISCRIMINATION

- What is meant by Indirect Discrimination.

HARASSMENT

- What is meant by harassment.

VICTIMISATION

- What the Equality Act means when it refers to victimisation.

THE PUBLIC SERVICE EQUALITY DUTY

- The purpose of the Public Service Equality Duty and the requirements it places on public sector organisations.

POSITIVE ACTION

- What is meant by Positive Action and how it differs from Positive Discrimination.

EQUALITY, DIVERSITY AND HUMAN RIGHTS

- What is meant by human rights and the link between the Human Rights Act 1998 (also known as the HRA) and the Equality Act.

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