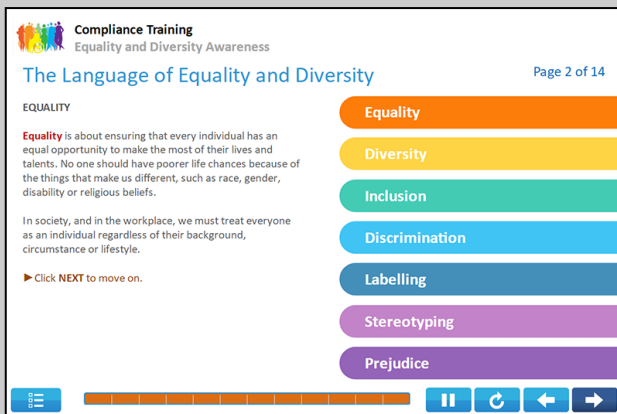


ENGAGING, RELEVANT, COST EFFECTIVE TRAINING

Equality and Diversity Awareness

£17.50 + VAT



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The Language of Equality and Diversity

EQUALITY

Equality is about ensuring that every individual has an equal opportunity to make the most of their lives and talents. No one should have poorer life chances because of the things that make us different, such as race, gender, disability or religious beliefs.

In society, and in the workplace, we must treat everyone as an individual regardless of their background, circumstance or lifestyle.

▶ Click **NEXT** to move on.

- Equality
- Diversity
- Inclusion
- Discrimination
- Labelling
- Stereotyping
- Prejudice



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Why Bother About Equality and Diversity?

Strong societies and communities are built on the notion of fairness - where people from different backgrounds have equal opportunities, mutual respect, tolerance and understanding.

When everyone is given equal opportunities, people can achieve their full potential.

▶ Click **NEXT** to move on.



- ✓ Certified by CPD
- ✓ Audio voiceover
- ✓ Downloadable certificate on completion
- ✓ 100% online training
- ✓ No time limits



Our online Equality and Diversity training ensures you are aware of the benefits of diversity and are able to avoid situations where discrimination, harassment and other equality-related offences could be committed. It outlines the nine protected characteristics covered under the Equality Act 2010.

This training is for employees in any workplace environment, to help them understand the role they should play in Equality and Diversity. To ensure that every person has the same opportunity to make the most of their lives and talents.

The approximate duration of this training is 2 hours.

PURCHASING FOR YOUR ORGANISATION

If you are buying for your organisation rather than for yourself, it is simple for you to add learners, assign training and print certificates. You will have a dashboard to monitor learner progress.

Our training licences **don't expire** and are only assigned to a learner when they launch the training. Substantial discounts are available for bulk purchases.

Learners are able to download their certificate on successful completion of the online assessment.

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Equality and Diversity Awareness

THE LANGUAGE OF EQUALITY AND DIVERSITY

- The meaning of seven key terms used when discussing equality and diversity.

WHY BOTHER ABOUT EQUALITY AND DIVERSITY?

- The benefits of equality and diversity.
- What is meant by **institutional discrimination** and how this can arise.
- Why equality and diversity are monitored.

EQUALITY AND THE LAW

- The purpose of the Equality Act 2010.
- How it prohibits unfair treatment in a wide range of situations.
- What is meant by the term **protected characteristics**.
- The four different types of **prohibited conduct**.
- Other laws that aim to promote fairness and prevent discrimination.
- What is meant by the term **hate crime**.
- Examples of hate crime.
- How being found guilty of a hate crime can affect the sentencing of a defendant.

DIRECT DISCRIMINATION

- What is meant by **direct discrimination**.
- Obvious and less obvious examples of Direct Discrimination.
- Situations where Direct Discrimination is taking place.
- Measures that, if not taken, might lead to discrimination against people with disabilities.

INDIRECT DISCRIMINATION

- What is meant by Indirect Discrimination.
- Situations where indirect discrimination can arise.
- Situations where indirect discrimination is taking place.

HARASSMENT

- What is meant by **harassment** in relation to the Equality Act.
- The different types of harassment.
- Examples of harassment.

VICTIMISATION

- What is meant by **victimisation**.
- Situations where victimisation could occur.
- Examples of victimisation.

THE PUBLIC SERVICE EQUALITY DUTY

- What is meant by the **Equality Duty**.
- Actions that public sector workers must take to comply with the Equality Duty.
- The groups and individuals who are affected by the Equality Duty.

POSITIVE ACTION

- What is meant by **positive action**.
- Examples of positive action and positive discrimination in the workplace.
- How positive action differs from positive discrimination.

EQUALITY, DIVERSITY AND HUMAN RIGHTS

- What is meant by **human rights**.
- Examples of human rights.
- How the Equality Act can help promote human rights.

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