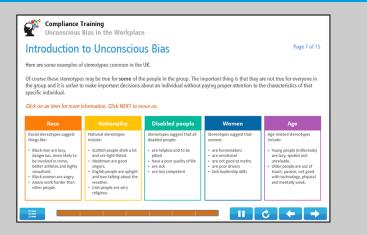
# ENGAGING, RELEVANT, COST EFFECTIVE TRAINING

## **Unconscious Bias in the Workplace**

### £17.50 + VAT





- Certified by CPD
- Audio voiceover
- Downloadable certificate on completion
- 100% online training
- No time limits



Our Unconscious Bias online training course explains the impact of unconscious bias on individuals and organisations. It describes some different types of bias and highlights ways that individuals can start to reduce bias in themselves and organisations can prevent bias from operating in the workplace.

The course is for employees in any workplace environment, to help them understand the impact of unconscious bias on themselves, their colleagues and the organisation.

### The approximate duration of this training is 1 hour.

### **PURCHASING FOR YOUR ORGANISATION**

If you are buying for your organisation rather than for yourself, it is simple for you to add learners, assign training and print certificates. You will have a dashboard to monitor learner progress.

Our training licences **don't expire** and are only assigned to a learner when they launch the training. Substantial discounts are available for bulk purchases.

Learners are able to download their certificate on successful completion of the online assessment.





## ENGAGING, RELEVANT, COST EFFECTIVE TRAINING

### **Unconscious Bias in the Workplace**

This training course contains the following 5 topics:

### **1. INTRODUCTION TO UNCONSCIOUS BIAS**

- Stereotypes and how they influence behaviour
- The ways in which unconscious bias impacts decisions and affects some groups more than others
- The impact that unconscious bias can have on a business

### 2. BIAS: AFFINITY, NAME, CONFORMITY AND CONFIRMATION

- Affinity bias
- Name bias
- Conformity bias
- Confirmation bias

### 3. BIAS: PERFORMANCE, ATTRIBUTION, LIKEABILITY AND MATERNAL

- Performance bias
- Attribution bias
- Likeability bias
- Maternal bias

### 4. THREE EFFECTS - HALO, HORNS AND CONTRAST

- The Halo effect
- The Horns effect
- The Contrast effect

### **5. MOVING FORWARD**

- The limitations of unconscious bias training
- Ways you can reduce your own bias
- Ways of reducing the impact of bias on recruitment and other business processes



